

KGATELOPELE LOCAL MUNICIPALITY



ANNUAL REPORT
2009 / 2010

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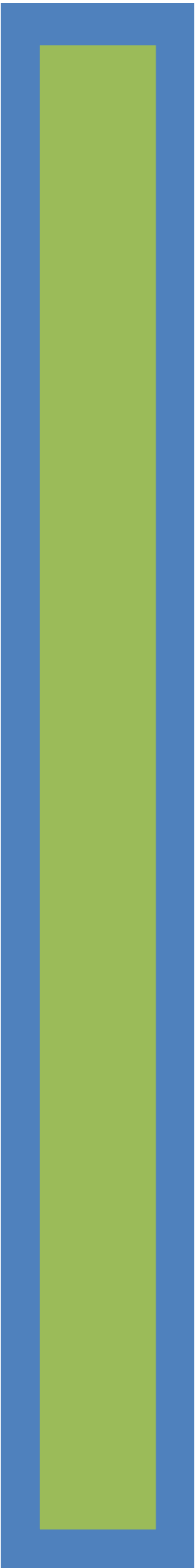
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GENERAL OVERVIEW

DECLARATION BY THE MAYOR

I, B.W Maseng, the Mayor of Kgatelopele Local Municipality, hereby wish to declare that I have tabled this report of the 2009 / 2010 financial year, at a Council Meeting of our Municipality, that took place on 31 January 2011, at the Council Chamber, Civic Centre in Kgaelopele, and that this annual report was tabled and discussed in terms of the MFMA, Chapter 12, Section 127 (2).

Signed _____

FOREWORD BY THE MAYOR

It is my pleasure to introduce Kgatelopele Municipality Council's 2009/2010 Annual Report, which demonstrates our ongoing progress on behalf of the Kgatelopele community.

Kgatelopele Municipality continues to strive to be among the top municipalities in the country and we welcome new residents and investors to our town.

Finally, we wish to extend our sincere gratitude to the residents, volunteers and Council officers who diligently work together to ensure that Kgatelopele continues to be 'A Thriving Community'.

MISSION & VISION

OUR ROLE

This annual report details the operations of the Kgatelopele Local Municipality for the period 1 July 2009 to 30 June 2010.

Our role in the community continues and we provide a good policy and legislative foundation at the Municipality to enable us to deliver quality services to the community in a sustainable manner.

OUR MISSION

Kgatelopele Municipality, as the legitimate representative of the local community, shall strive to promote developmental local government, promote socio-economic development, provide efficient, affordable, sustainable and quality service, combat discrimination based on racism, gender and religion, improve the general conditions of women, the youth, the disabled and the elderly, protect and conserve the environment, achieve all these, through a strong and stable environment and effective administration.

OUR VISION

The implementation/establishment of a process by the Kgatelopele Municipality to improve the quality of life of all its residents by maximum utilisation of resources and the continuous involvement of all community members by enhancing economic, social, health and environmental issues as well as effective services delivery.

ABOUT KGATELOPELE LOCAL MUNICIPALITY

Location and Composition

The municipal area is situated 160km west of Kimberley. The following entities were amalgamated under the new municipal area:

Danielskuil

Lime Acres

Owendale

Kgatelopele Municipality's population is approximately 21 498

Kgatelopele Local Municipality is proud to work in partnership with community organizations to offer an exciting and diverse set of programs in the town vicinity and facilities. There are programs and community events for everyone. Helping make these programs a success are volunteers who give their time. Not only are community organizations run by volunteer boards but they are in constant communication with the Municipality to ensure that the community gets the best possible outcomes.

Kgatelopele Local Municipality is responsible for providing essential services and infrastructure that support an appealing, livable, world-class town. Our commitment to service excellence means being respectful, responsive, safety conscious and professional. Each day, municipality staff endeavors to provide efficient and effective municipal services within an accountable and sustainable fiscal framework.

Municipal services include:

- General public services: community centers, libraries, parks, cultural and heritage services, business support services.
- Public safety services: police and fire protection, environmental protection, emergency preparedness, by law enforcement and building approvals.
- Public works and planning services: water, sewer and drainage services, waste removal, recycling, road construction and maintenance, economic development, project development, land use, development applications and social planning.
- Internal services: administration, strategic management, corporate services, human resources, information technology, finance, legal services

OUR GOALS

The goals we have set out for ourselves at Kgatelopele Local Municipality are:

1. Strengthen local government capacity
2. Foster collaborations
3. Support effective decision making
4. Manage our organization responsibly

OUR VALUES

The values we have determined are:

Collaboration

We will recognize, support and encourage people working together effectively

Leadership

We will lead by example and encourage continuous improvement

Integrity

We will behave in an ethical and professional manner

Fairness and Equity

We will be open and honest and respectful to all those we deal with

Communication

We will consult and communicate clearly with each other and our stakeholders

OUR OPERATING ENVIRONMENT

Kgatelopele Local Municipality regards us as an efficient council for ratepayers and residents. There are currently 9 councilors and 4 wards in the Kgatelopele district. While councils are largely autonomous bodies accountable to our electors, we are subject to control in certain areas of their administration. We are governed by the Constitution of South Africa, Systems Act, Structures Act, MFMA and a large number of legislations

DECLARATION BY THE ACCOUNTING OFFICER

I, N.V. Mlambo Izquierdo Rodriguez , the Municipal Manager of Kgatelopele Local Municipality, as the Accounting Officer, hereby wish to declare that:

1. The Mayor submitted the 2009/2010 annual report of the municipality, in terms of MFMA, Chapter 12, Section 127 (2), at a council meeting held on 31 January 2011.
2. The said council meeting in (paragraph 1) above, was open to the public, in terms of MFMA Chapter 12, Section 130 (1).
3. Members of the public were invited to attend.
4. The Department of Local Government & Housing and Provincial Treasury were invited in terms of MFMA, Chapter 12, Section 130 (b).
5. The Office of the Auditor General was invited in terms of MFMA, Chapter 12, Section 130 (b) (2).
6. I will make public the annual report , in terms of MFMA , Chapter 12, Section 127 (5) (a) (i)
7. I have invited the local community to submit representations in connection with the annual report in terms of MFMA Chapter 12, Section 127 (5) (a) (ii).
8. I will submit the annual report to:
 - The Audit General
 - The Department of local Government and Housing, in terms of MFMA Chapter 12, Section 127 (5) (b)
9. I will also submit the annual report to:
 - Premier's Office
 - Salga Northern Cape
 - Provincial Treasury, Department of Local Government and Housing and other provincial departments
 - Governments parastatals
 - District Municipality
 - Chairperson of Ward Committees
 - Chairperson of Community Based Structures
 - National Treasury
 - DPLG
 - President's Office

N.V. Mlambo Izquierdo Rodriguez: Municipal Manager

MEMBERS OF THE PLENARY COUNCIL

1. Maseng B W - Mayor
2. Mgcera P
3. Maritz J
4. Jacobs G
5. Mocwane A
6. Kruger A
7. Kgoronyane G
8. Desai M

REVIEW OF THE YEAR

2009 / 2010

PERFORMANCE

WHAT WE DID TO ENSURE KPA'S ARE MET

Our aim is to build the capacity of Kgatelopele Local Municipality to facilitate good governance and sustainability so that council is able to meet community needs.

WHAT WE DID TO ACCOMPLISH OUR PERFORMANCE OBJECTIVES:

- Developed policies to support a strong framework
- Worked with council to monitor, review and continuously improve
- Ensure that controls are implemented
- Investing in staff members

ANNUAL MUNICIPAL PERFORMANCE REPORT 2009 / 2010

KPA 1: MUNICIPAL INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION

NO	KEY PERFORMANCE INDICATOR	NO	BASLINE INFORMATION	2009 / 2010 TARGETS	ACTUAL TARGET ACHIEVED BY 30 JUNE 2009	ACTUAL TARGET ACHIEVED BY 30 JUNE 2010	VARIANCE	KEY CHALLENGES	REMEDIAL ACTION
1	Performance Management System (PMS) aligned to the IDP, developed and implemented	1.1	Coordinate performance reviews	Coordinate 5x Sec57 Quarterly Reviews (=20) (incl of Economic Development and Strategic Planning Manager)	Quarterly reviews not done	16	4	Position Corporate Services Manager vacant	Consultants appointed for period 2009-2012 to assist with PMS process and coordination
		1.2	IDP Alignment with budget and performance KPA's	To be aligned with budget and performance agreements by July 2010	Budget, Performance agreements and IDP were aligned by July 09	Aligned with budget and performance agreements by July	None	None	None
2	An organisational structure aligned to the IDP established and operationalised	2.1	Departmental organograms in place	5x Departmental Organograms in place by June	5x Departmental Organograms in place by June 09	5x Departmental Organograms in place by June '10	None	None	None
		2.2	Organisational structure aligned to IDP & Local Government 5 year strategic Agenda	To be completed by May '10	Completed by May 09	Done	None	None	None
		2.3	Reduction in turn around time in filling vacancies	Reduce turnaround time from 6 months to 1 month	No reduction in turnaround time	Not done	100%	Financial constraints	Will have to appoint vacant posts and reduce turn around time in 1011
		2.4	Coordinate Job Evaluation:						
		2.4.1	Job descriptions aligned to TASK drafted	All Job descriptions to be aligned by May '10	270 job descriptions aligned and submitted	Done	None	None	None
3	Effective Administrative and institutional systems, structures and procedures including: human recourses, financial policies, bylaws and communication systems established & implemented	3.1	HR policies reviewed	All HR policies reviewed by June 2010	Submitted by June 2009	Done now in the process of workshops with relevant stakeholders	None	None	None
		3.2	Organizational polies & By-laws	Develop and review organizational By-law	n/a	By-Laws not done	100%	Financial constraints	To prioritise By-laws to be reviewed during Dec 2010 to June 2011

FINANCIAL STATEMENTS FOR THE YEAR ENDED 2009 / 2010

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AUDIT REPORT FROM THE AUDITOR GENERAL